Equal Opportunities Monitoring Form

Once completed please return this form **by** **email** to[volunteering@yellowdoor.org.uk](mailto:volunteering@yellowdoor.org.uk)in accompaniment to your completed application form.

**We ask that you complete this for purely monitoring purposes. It is separate from your application on receipt and will not be connected in any way to your application.**

**Please tell us about yourself:** answering these questions will help us to monitor our recruitment practices and recognise the diversity needs of our workforce. Knowing how many people who share a protected characteristic apply for jobs, get interviewed and are successful can help to ensure we are recruiting without discriminating.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Please tell us about the position you have applied for**: |  | | | |
| Status of the position applied for | Full Time | Part Time | Permanent | Temporary |
| **Please tell us how you found out about the post:**  Publication (which one)  Internet (which search engine)  Other (please specify) |  | | | |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Gender** – please indicate your gender | | | | | | | | | | | |
| Female | Male | | | | Transgender | | | | Prefer not to say | | |
| **Age** – please indicate | | 16-24 | | 25-29 | | 30-39 | 40-49 | | | 50-59 | 60-74 |
| **Ethnicity** – please describe your ethnicity | | | | | | | | | | | |
| **White** | | |  | | | | |  | | | |
| White British | | | White Irish | | | | | White European | | | |
| Other White background | | |  | | | | | | | | |
| **Asian or Asian British** | | |  | | | | |  | | | |
| Indian | | | Pakistani | | | | | Bangladeshi | | | |
| Other Asian background | | |  | | | | | | | | |
| **Black or Black British** | | |  | | | | |  | | | |
| African | | | Caribbean | | | | | Other Black background | | | |
| **Mixed Background** | | |  | | | | | | | | |
| White and Black Caribbean | | | White and Black African | | | | | White and Asian | | | |
| Other Mixed background | | |  | | | | | | | | |
| **Chinese or other ethnic group** | | |  | | | | |  | | | |
| Chinese | | | Any other ethnic group: | | | | |  | | | |
| **Prefer not to say** | | |  | | | | |  | | | |
| **Religion or Belief** – please describe your religion or belief | | | | | | | | | | | |
| Buddhist | | | Christian | | | | | Hindu | | | |
| Jewish | | | Muslim | | | | | Sikh | | | |
| Agnostic | | | Atheist | | | | | None | | | |
| Other (please specify): | | |  | | | | | Prefer not to say | | | |
| **Sexual Orientation** – please describe your sexual orientation: | | | | | | | | | | | |
| Heterosexual | | | Gay man | | | | | Lesbian | | | |
| Bisexual | | | Other | | | | | Prefer not to say | | | |
| **Do you consider yourself to have a disability?** (you can select more than one) | | | | | | | | | | | |
| Blind or visual impairment | | | Deaf or hearing impairment | | | | | Learning difficulty | | | |
| Mental health condition | | | Mobility | | | | | Prefer not to say | | | |
| Other disability | | | | | | | | | | | |
| please tell us if you require any reasonable adjustment made for the interview | | |  | | | | | | | | |
| **Caring responsibilities** – is there anyone who relies on you for day-to-day care and attention e.g. a child, spouse or someone else in your household other than a tenant, lodger or boarder? | | | | | | | | | | | |
| Yes | | | No | | | | | Prefer not to say | | | |